



An Equal Opportunity Employer

EMPLOYMENT APPLICATION

Date form completed: _____

Position(s) applied for: _____

All applications will be kept on file and current for One (1) year from the date listed above. After this date the application is no longer considered current and will be destroyed.

Wage desired: _____

Status desired: **Full time / Part time / On-Call**
(Circle one)

CANDIDATE INFORMATION			
First name:	Middle name:	Last name:	Last four digits social security number:
Address:		City:	State: Zip:
Home Phone:		Cell Phone:	Email Address:
Have you previously been employed by <i>Scott's Seafood Grill & Bar</i> ? No / YES (Circle one)			
If YES: When?		Where?	
Do you have any friends or relatives currently working for Scott's? No / YES (Circle one)			
If YES: Name _____ Relationship _____			
Name _____ Relationship _____			
Are you at least 18 years old? (If under 18, hire is subject to verification of minimum legal age.) No / YES (Circle one)			
If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? No / YES (Circle one)			
Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? No / YES (Circle one) If no, describe the functions that cannot be performed: _____			

<small>(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential job functions. Hire may be subject to passing a medical examination, and to pass a skills and agility test.)</small>			
Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Convictions for misdemeanor marijuana-related offenses that are more than two years old need not be listed. No / YES (Circle one)			
If yes, state nature of the crime(s), when and where convicted, and disposition of the case. _____			

<small>(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)</small>			

CANDIDATE EDUCATION, TRAINING, AND EXPERIENCE

School Type	Name	City and State	Graduation Date	Diploma or Degree
High School				
College/University/Vocational				

Other experiences, honors, skills, or qualifications which you feel would have direct relationship to the job you are applying for: _____

CANDIDATE WORK EXPERIENCE**List most recent jobs first- go back at least five (5) years**

Name of employer: _____ Address: _____ Dates of employment: From _____ to _____ Reason for leaving: _____	Position Held: _____ Supervisor: _____ Contact number: _____ May we contact for a reference? Yes / No
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Please read carefully, initial each paragraph, and sign below.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted, or, during employment, if hired, is intended to create an employment contract between me and Scott's Seafood Grill & Bar. In addition, I understand and agree that if I am employed, my employment is not for a definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Scott's Seafood Grill & Bar.

_____ I authorize Scott's Seafood Grill & Bar to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment, and, any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Scott's Seafood Grill & Bar, my former employers and all other person, corporations, partnerships and association from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Print applicant name: _____

Date: _____

Applicant's signature: _____